

## PROFILE



**Patrick Tomlinson** is a human services and managerial consultant with a clear vision of improving outcomes for organisations, their workforces and service users. He works with organisations providing services for children and others in the social care sector. He also provides consultancy and assessment services to all sectors for the purposes of staff selection and development. He has over 23 years' experience in this field of working as a strategic director, operational manager and therapist.

He offers consultancy services in the following areas:

- Staff selection, development, supervision, consultancy and training.
- In-depth assessment for job applicants and staff development, using the Defence Mechanism Test.
- The design and implementation of therapy programmes for children – the development of assessment and planning models. Casework supervision and consultancy;
- The development of outcomes-based approaches;
- The auditing of services against national and organisational standards;
- The management and leadership of organisations.

Patrick has been a manager and director for nationally and internationally renowned organisations providing therapeutic services for children and young people, including children: who are emotionally disturbed; whose development has been disrupted and delayed; who have behavioural difficulties; who have autism or Asperger's syndrome; who are in foster or residential care.

He has the ability to create a long-term vision and plan for its implementation, and is experienced in developing new services and businesses. In his former post as Director of Strategic Development he had a lead role in creating a new national foster care service and an academic institute, which delivers training and education to the childcare workforce throughout the UK. The Institute pioneered the first foundation degree in therapeutic child care.

Patrick holds qualifications to Master's level in therapeutic childcare, management and strategic leadership. His knowledge and practical experience are extensive and he has published two books and numerous papers on these subjects.



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